

## **J.E. SELLORS SERVICES LTD. SAFETY POLICY**

The personal Health & Safety of each worker of this company is of primary importance. The prevention of injuries and illnesses will be given priority over operational productivity. Our objective is a health and safety program that will minimize injuries and illnesses. Our goal is zero accidents and zero injuries.

Safety starts with proper attitudes toward injury and illness prevention. All personnel are responsible for ensuring the safety program is consistently maintained and improved.

J.E. SELLORS SERVICES LTD. Management will:

- Be responsible for leadership and enforcement of the safety program.
- Ensure the drug & alcohol policy is adhered to.
- Provide appropriate, well-maintained equipment to the workers.
- Use inspections to eliminate unsafe working conditions and practices.
- Provide all necessary training to the workers.
- Provide Personal Protective Equipment and instructions for its use and care.
- Communicate and control all known hazards.
- Continuously make improvements to the safety management program.
- Have the safety program evaluated yearly for improvements.

The shared responsibilities for Health and Safety are:

- Supervisors show safety leadership by example. Ensuring that all operations are performed with regard for the health and safety of personnel. Implementing on a daily basis all elements of the safety program.
- Workers are responsible for following the Health and Safety program, including compliance with rules and regulations, and practicing workplace safety.
- Workers will communicate Health and Safety issues and report all hazards.
- Contractors will comply with the rules and policies of J.E. SELLORS SERVICES LTD., all applicable legislation and industry best practices.

J.E.SELLORS SERVICES LTD. safety program will meet or exceed the Occupational Health and Safety regulations, Canadian Petroleum Products Institute and industry best practices. All workers and contractors are to comply with the OH&S act & regulations, CPPI standards and Work safe BC regulations.

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Jeremy Sellors  
President



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